Annex A

ARABIC SPEAKING UNION (ASU)

Under the aegis of the Ministry of Arts and Culture

Rules and Regulations for Members

1. Name and Authority

These Rules and Regulations are made under the provisions of the Arabic-Speaking Union Act 2011, and shall apply to all members of the Union.

2. Objectives

Members shall uphold and actively support the aims and objectives of ASU as defined in the Act, namely:

- Promoting Arabic language in its spoken and written forms.
- Fostering friendship and understanding between Arabic-speaking people and Mauritius.
- Encouraging educational, cultural, and artistic initiatives that advance the Arabic language and heritage.

3. Eligibility and Membership

1. Membership is open to individuals interested in the promotion of Arabic language and culture.
2. Applicants must complete the official membership form and pay the prescribed entrance and subscription fees.
3. Membership shall be subject to approval by the Executive Council.

4. Fees and Subscriptions

1. Members shall pay an Entrance Fee of Rs 300 (one-time) and a Monthly Subscription of Rs 50, or such other amount as determined by the Executive Council.
2. Fees shall be paid promptly. Members who fail to pay for three consecutive months may have their membership suspended.

5. Code of Conduct

All members shall:

1. Uphold the good name and reputation of ASU.
2. Show respect, tolerance, and integrity in all ASU-related activities.
3. Avoid behaviour that could bring disrepute to ASU or its affiliated institutions.
4. Observe confidentiality in matters discussed within ASU meetings.
5. Respect the authority of the Executive Council and comply with its lawful decisions.
6. Avoid conflicts of interest, and declare any such potential conflict to the Council.
7. Promote teamwork, cultural harmony, and inclusiveness in all ASU events.

6. Participation and Attendance

1. Members are encouraged to participate actively in ASU activities, meetings, and events.

7. Termination and Disciplinary Action

1. The Executive Council reserves the right to suspend or terminate the membership of any person who:
    - Breaches these rules or acts against ASU's objectives;
    - Fails to pay dues after formal notice;
    - Engages in conduct detrimental to the interests or reputation of ASU.
2. The member concerned shall be informed in writing and given an opportunity to provide an explanation before the final decision.

8. Reinstatement
Any member whose membership has been terminated may apply for reinstatement upon rectifying the cause of termination, subject to the approval of the Executive Council.

9. Governance and Compliance

1. Members shall comply with all lawful directives issued by the Executive Council.
2. The Union operates under the authority of the **Ministry of Arts and Culture**, and members shall cooperate with official directives from the Ministry or the Council.
3. Any amendments to these Rules shall be approved by the Executive Council in accordance with Section 18 of the Arabic-Speaking Union Act 2011.

10. General Provisions

1. Members shall ensure that all correspondence or representation in the name of ASU is authorised by the Council.
2. Members shall not use ASU's name, logo, or resources for personal or political gain.
3. All property, funds, or assets of ASU shall be used solely for the fulfilment of the Union's objectives.

Declaration
By signing the Membership Form, the applicant agrees to:

- Abide by these Rules and Regulations and any future amendments approved by the Executive Council;
- Pay all dues promptly; and
- Conduct themselves in a manner befitting the values and mission of ASU.

Approved by the ASU Executive Council on: 18 October 2025
Effective from: 01 November 2025